

**Service Employees International Union
2023-2024 Salary Schedule
Appendix A
Amendment #2**

Head Start or Early Head Start Salaries	Days	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Literacy Coordinator, Master Teacher	192, 225	7	31.10	31.61	32.55	33.48	34.47	36.19
Teacher CCP+BA, Home Visitor+BA	189, 225	6	25.83	27.13	28.46	29.88	31.37	32.95
Teacher CCP+AA, Home Visitor+AA	189, 225	5	20.48	21.31	22.23	23.11	24.01	25.20
Secretary	261	4	19.32	20.45	21.44	22.51	23.63	24.84
Family Service Worker	189	3	17.09	17.75	18.45	19.32	20.45	21.44
Associate Teacher, Receptionist/Secretary	189, 225, 261	2	16.71	17.08	17.39	17.77	18.10	19.04
Custodian	261	1	16.09	16.95	18.00	19.15	20.53	21.57
State Preschool Salaries		Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Teacher CCP+AA+BA	184	5	25.83	27.13	28.46	29.88	31.37	32.95
Teacher CCP+AA	184	4	20.48	21.31	22.23	23.11	24.01	25.20
Secretary	261	3	19.32	20.45	21.44	22.51	23.63	24.84
Associate Teacher, Receptionist/Secretary	184, 261	2	16.71	17.08	17.39	17.77	18.10	19.04
Custodian	261	1	16.09	16.95	18.00	19.15	20.53	21.57

Increase of 5.6% Retroactive to 7/1/2023

Board Approved 3/12/24

Revised 4/8/24

*Substitutes will be paid at step 1 of the job worked (Sub Teacher paid at AA rate only)