

**Minutes of the  
SALIDA UNION SCHOOL DISTRICT  
March 10, 2020  
BOARD OF TRUSTEES MEETING**

**I. INITIAL MATTERS**

**A. Call to Order**

Dennis Thompson, President of the Board of Trustees, called the Meeting to order at 5:00 p.m. In attendance were Trustees: Linda Brughelli, Nanci E. Fox, Virginia Berry, Gary Dew and Superintendent, Twila Tosh.

**B. Closed Session**

At 5:00 p.m., the Board adjourned to Closed Session to discuss:

1. Conference with Labor Negotiators, Twila Tosh and Jaime Towe, Regarding Negotiations with Salida Teachers' Association.
2. Conference with Labor Negotiators, Twila Tosh and Jaime Towe, Regarding Negotiations with California School Employees Association, Chapter 786.
3. Conference with Labor Negotiators, Twila Tosh and Jaime Towe, Regarding Negotiations with School Employees International Union, Local 521.
4. Public Employee Discipline/Dismissal/Release
5. Public Employee Employment: Administration

The Board reconvened at 6:03 p.m.

**C. Pledge of Allegiance**

**D. Period for Public Presentation and Correspondence**

1. Dennis Thompson welcomed the public to address items not on the agenda. No one came forth.

**E. Approval of Agenda and Order of Agenda**

The agenda and order of agenda were unanimously approved, on a motion by Nanci E. Fox, seconded by Linda Brughelli.

**Roll Call:**

Virginia Berry – Aye  
Nanci E. Fox – Aye

Dennis Thompson – Aye  
Linda Brughelli – Aye

Gary Dew – Aye

Ayes     5                Noes        0                Abstain    0                Absent     0

**G. Approval of Consent Agenda**

On a motion by Gary Dew, seconded by Virginia Berry, the following Consent Agenda items were unanimously approved/accepted.

**Roll Call:**

Virginia Berry – Aye  
Nanci E. Fox – Aye

Dennis Thompson – Aye  
Linda Brughelli – Aye

Gary Dew – Aye

Ayes     5                Noes        0                Abstain    0                Absent     0

1. Approve Minutes of February 18, 2020 Regular Board Meeting.
2. Consider Ratification of the Attached List of Employment, Job Changes, Leave Requests, Resignations and Terminations.
3. Consider Approval of Job Descriptions of Food Service Worker Assistant and Food Service Worker Lead.
4. Request from Stanislaus PAL Soccer for District to waive \$1,000 facilities use fee to use District athletic fields.
5. Ratification of Signatures of Board Members and Authorized Agents to sign all warrants and orders for all Salida Union School District.
6. Consider Approval of the Early Head Start and Regional Head Start Monthly Program Summary for the months of December 2019.
7. Consider Approval of the Head Start and Early Head Start Claims for the Month of December for the program year 2019-2020.
8. Ratification of Cal-Card Summary for January 22, 2020.
9. Ratification of Cal-Card Purchase Logs for January 22, 2020.

10. Approval of Transfers Between Auditor Funds for March 2020.
11. Ratification of Warrants Drawn February 07, 2020 to February 21, 2020.

## **II. DISCUSSION/INFORMATION AGENDA**

- A. Report of P-1 School District Attendance.
  1. Superintendent reported that P-1 ADA was 2,213.54, which is a decrease of 27.40 ADA from 2018-2019 P-1. The apportionable actual attendance percentage for this period is 96.69%.
- B. Report of P-1 Attendance for Independence Charter School
  1. Superintendent reported that P-1 ADA was 46.40 for Independence Charter School. This is a decrease of 23.00 ADA from the 2018-2019 P-1.
- C. Self-Reflection for Implementation of State Academic Standards - Priority 2
  1. All Districts are required to complete a Self-Reflection for Implementation of State Academic Standards – Priority 2. Superintendent reviewed the ratings received from members of our District Technology and Curriculum Councils and reported that we have improved over last year.
- D. BP/AR 5141.33 – Head Lice
  1. The Board Policy and Administrative Regulation was brought before the Board last month with updated recommendations from the Department of Public Health, National Association of School Nurses and CSBA. The Board requested that the BP and AR be revised to reflect the recommendations as well as keep portions of our existing policy. Superintendent brought forth the new update and it was decided to move forward with consent of the policy and regulation at the next board meeting.
- E. Superintendent's Report
  1. Superintendent updated the Board on the voter outcome of Measures L and M. Measures did not pass. Dale Scott will attend our May 19 Board Meeting to analyze the outcome.
  2. Superintendent reported termites were found in Room 4 at SES. Rooms will be treated during Spring Break.
  3. The new security fence at Mildred Perkins was hit by a car. The area of the fence was in the front of the school near the cafeteria. The fence will be replaced and the drivers insurance will cover the cost of the damage.
  4. Superintendent updated the Board on the Coronavirus COVID-19. She stated Superintendents around the county met to discuss protocol and are working collectively to ensure districts are sharing the same message. They devised a collaborative letter that will be sent to all parents tomorrow. Currently, there are no confirmed cases in Stanislaus County. Our custodial staff is working on disinfecting our schools. Teachers are working with students teaching proper hand washing techniques. Currently, the County is on Level 1. Should we move to Level 2, we would be notified by the Health Department and all non-essential activities would be suspended. Field trips are being monitored on a case by case basis to determine if they are safe to attend. Our website has been updated to reflect the most current information. We will operate as usual until the Health Department tells us otherwise.
- F. Report of Meetings Attended by Board of Education Members
  1. Gary Dew stated that he attended a Wrestling Tournament at SMS. He also stated that he attended a field trip with his granddaughter to Knights Ferry to release the salmon in the river. He really enjoyed the obstacle course that was created by the teachers to show the students how the fish swim upstream. It was a great experience and the staff did a nice job.
  2. Virginia Berry stated that on behalf of the Salida Rotary, she would be delivering the 3rd Grade Dictionaries to Sisk, Dena Boer, Salida Elementary and Mildred Perkins this coming Friday, March 13.
  3. Linda Brughelli reported that she had a meeting with Gary Dew, Twila Tosh, and Lane Parker to discuss an alternative to using Round Up in our almond orchard. Our students will be visiting the orchard and it is important to have an alternative by using U.C. Davis recommended pesticides.

G. Items to be Placed on Future Board of Education Agenda

- 1. Nothing at this time.

**III. PUBLIC HEARING/ACTION**

A. Report of Action taken in Closed Session.

- a. There was no action taken in the Closed Session.

B. Public Hearing – The Public is invited to comment on the California School Employees Association Salida, Chapter # 786 Initial Proposal to Salida Union School District for the 2019-2020 School Year.

*Dennis Thompson opened the Public Hearing at 6:31 p.m. and invited the public to comment on the California School Employees Association Salida, Chapter # 786 Initial Proposal to Salida Union School District for the 2019-2020 School Year.*

*There was no input from the public. Dennis Thompson closed the Public Hearing at 6:32 p.m.*

C. Consider Acceptance of the California School Employees Association Salida, Chapter # 786 Initial Proposal to Salida Union School District for the 2019-2020 School Year.

On a motion by Virginia Berry and seconded by Linda Brughelli, the Board unanimously approved the acceptance of the California School Employees Association Salida, Chapter # 786 Initial Proposal to Salida Union School District for the 2019-2020 School Year.

**Roll Call:**

Virginia Berry – Aye	Dennis Thompson – Aye	Gary Dew – Aye
Nanci E. Fox – Aye	Linda Brughelli – Aye	
Ayes <u>5</u>	Noes <u>0</u>	Abstain <u>0</u>
		Absent <u>0</u>

D. Consider Approval of Amendment No. 3 - Food Services Management Company Agreement between Salida Union School District and Sodexo America LLC.

On a motion by Nanci E. Fox and seconded by Gary Dew, the Board unanimously approved Amendment No. 3 - Food Services Management Company Agreement between Salida Union School District and Sodexo America LLC.

**Roll Call:**

Virginia Berry – Aye	Dennis Thompson – Aye	Gary Dew – Aye
Nanci E. Fox – Aye	Linda Brughelli – Aye	
Ayes <u>5</u>	Noes <u>0</u>	Abstain <u>0</u>
		Absent <u>0</u>

E. Consider Approval of Notice of Completion for the Mildred Perkins Elementary School Modernization SUSD Project No. 1819-10; DSA Project No. 18-10814.

On a motion by Linda Brughelli and seconded by Gary Dew, the Board unanimously approved the Notice of Completion for the Mildred Perkins Elementary School Modernization SUSD Project No. 1819-10; DSA Project No. 18-10814.

**Roll Call:**

Virginia Berry – Aye	Dennis Thompson – Aye	Gary Dew – Aye
Nanci E. Fox – Aye	Linda Brughelli – Aye	
Ayes <u>5</u>	Noes <u>0</u>	Abstain <u>0</u>
		Absent <u>0</u>

F. Consider Approval of Memorandum of Understanding between SUSD and CSEA Salida Chapter #786 regarding the restructuring the Job Descriptions of the Food Service Workers and placement of personnel within the newly created job descriptions.

On a motion by Virginia Berry and seconded by Linda Brughelli, the Board unanimously approved the of Memorandum of Understanding between SUSD and CSEA Salida Chapter #786 regarding the restructuring the Job Descriptions of the Food Service Workers and placement of personnel within the newly created job descriptions.

**Roll Call:**

Virginia Berry – Aye	Dennis Thompson – Aye	Gary Dew – Aye
Nanci E. Fox – Aye	Linda Brughelli – Aye	
Ayes <u>5</u>	Noes <u>0</u>	Abstain <u>0</u>
		Absent <u>0</u>

- G. Consider Approval of E-Rate Bid Evaluation Worksheets for Stanislaus County Office of Education and Spectrum/Charter.

On a motion by Gary Dew and seconded by Nanci E. Fox, the Board unanimously approved the E-Rate Bid Evaluation Worksheets for Stanislaus County Office of Education and Spectrum/Charter.

**Roll Call:**

Virginia Berry – Aye		Dennis Thompson – Aye		Gary Dew – Aye			
Nanci E. Fox – Aye		Linda Brughelli – Aye					
Ayes	<u>5</u>	Noes	<u>0</u>	Abstain	<u>0</u>	Absent	<u>0</u>

- H. Consider Approval of E-Rate Bid Evaluation Worksheets for Telcion Communications Group and Gigakom for Network Electronics.

On a motion by Virginia Berry and seconded by Linda Brughelli, the Board unanimously approved the E-Rate Bid Evaluation Worksheets for Telcion Communications Group and Gigakom for Network Electronics.

**Roll Call:**

Virginia Berry – Aye		Dennis Thompson – Aye		Gary Dew – Aye			
Nanci E. Fox – Aye		Linda Brughelli – Aye					
Ayes	<u>5</u>	Noes	<u>0</u>	Abstain	<u>0</u>	Absent	<u>0</u>

- I. Consider Approval of the 2020-2021 Student Attendance Calendar.

On a motion by Linda Brughelli and seconded by Virginia Berry, the Board unanimously approved the 2020-2021 Student Attendance Calendar.

**Roll Call:**

Virginia Berry – Aye		Dennis Thompson – Aye		Gary Dew – Aye			
Nanci E. Fox – Aye		Linda Brughelli – Aye					
Ayes	<u>5</u>	Noes	<u>0</u>	Abstain	<u>0</u>	Absent	<u>0</u>

- J. Consider Appointment of Middle School Principal Assistant Beginning with the 2020-2021 School Year.

On a motion by Gary Dew and seconded by Linda Brughelli, the Board unanimously approved the Appointment of Middle School Principal Assistant Beginning with the 2020-2021 School Year.

**Roll Call:**

Virginia Berry – Aye		Dennis Thompson – Aye		Gary Dew – Aye			
Nanci E. Fox – Aye		Linda Brughelli – Aye					
Ayes	<u>5</u>	Noes	<u>0</u>	Abstain	<u>0</u>	Absent	<u>0</u>

- K. Consider Appointment of Middle School Principal Beginning with the 2020-2021 School Year.

On a motion by Virginia Berry and seconded by Gary Dew, the Board unanimously approved the Appointment of Middle School Principal Beginning with the 2020-2021 School Year.

**Roll Call:**

Virginia Berry – Aye		Dennis Thompson – Aye		Gary Dew – Aye			
Nanci E. Fox – Aye		Linda Brughelli – Aye					
Ayes	<u>5</u>	Noes	<u>0</u>	Abstain	<u>0</u>	Absent	<u>0</u>

- L. Consider Approval of the 2019-2020 District 2nd Interim Budget Report.

On a motion by Gary Dew and seconded by Virginia Berry, the Board unanimously approved of the 2019-2020 District 2nd Interim Budget Report.

**Roll Call:**

Virginia Berry – Aye	Dennis Thompson – Aye	Gary Dew – Aye
Nanci E. Fox – Aye	Linda Brughelli – Aye	
Ayes <u>5</u>	Noes <u>0</u>	Abstain <u>0</u>
		Absent <u>0</u>

**V. Adjournment**

The meeting was adjourned 6:59 p.m.

Attested by:

Twila Tosh  
 Superintendent  
 Secretary to the Board

**RATIFICATION OF EMPLOYMENT AND EMPLOYMENT CHANGES**

Name	Site	Status	Job Title	Effective Date
Allana Williams	SES	Hire	Learning Director	8/2020
Avonne Pfeifer	SK	Hire	Health Clerk	2/18/2020
Connie Sanchez	TBD	Hire	Teacher	8/2020
Gena King	SMS	Hire	Principal	8/2020
Cordelia Yates	SMS	Hire	Principal Assistant	8/2020
Jasmin Dosanjh	TBD	Hire	Teacher	8/2020
John Hentemann	CN/MOT	Hire	Waste Recycling Custodian I	3/2/2020
Maril Soomalan	SK	Hire	Learning Director	8/2020
Sabrina Willis	SES	Hire	Instructional Paraprofessional	2//19/2020
Shelah Murillo	TBD	Hire	Teacher	8/2020
Alex Garcia	DB	Change in positions	Waste Recycling to Site Custodian I	3/2/2020
Christopher Tucker	DO	Change in positions	Moving from Resource to Program Specialist	8/2020
Yanet Gutierrez	MP-FS	Change in positions	From Café I, 5 hrs to Café II, 5.5 hrs	2/3/2020
Allison Lucas	SMS	Resignation	Principal Assistant	6/30/2020
Anthony Yadao	EHS-CDP	Resignation	Early Head Start Teacher	3/13/2020
Homero Lopez	MP/ICS	Resignation	Custodian I	2/10/2020
John Contreras	SMS	Resignation	Learning Director	5/29/2020
Rebecca Matzkind	DB	Resignation	ASP Paraprofessional	2/11/2020

*DB = Dena Boer, SES = Salida Elementary, SK = Sisk Elementary, MP = Mildred Perkins, SMS = Salida Middle, IC=Independence Charter, MFC = Marilyn Frakes, MOT = Maintenance Operations Transportation, DO = District Office, DW=District Wide, CK = Central Kitchen, FS = Food Service, CDP = Child Development Program*