

**Minutes of the  
SALIDA UNION SCHOOL DISTRICT  
April 16, 2019  
BOARD OF TRUSTEES MEETING**

**I. INITIAL MATTERS**

**A. Call to Order**

Virginia Berry, President of the Board of Trustees, called the Meeting to order at 5:00 p.m. In attendance were Trustees: Dennis Thompson, Nanci E. Fox, Linda Brughelli, Gary Dew and Superintendent, Twila Tosh.

**B. Closed Session**

At 5:01 p.m., the Board adjourned to Closed Session to discuss:

1. Conference with Labor Negotiators, Twila Tosh, Shawn Posey, and Jaime Towe, Regarding Negotiations with Salida Teachers' Association.
2. Conference with Labor Negotiators, Twila Tosh, Shawn Posey, and Jaime Towe, Regarding Negotiations with California School Employees Association, Chapter 786.
3. Conference with Labor Negotiators, Twila Tosh, Shawn Posey, and Jaime Towe Regarding Unrepresented Employees: Superintendent, Classified Management, Classified Supervisors, Classified Confidential, Certificated Administration, Certificated Support Staff and Speech Therapists.
4. Conference with Labor Negotiators, Twila Tosh, Shawn Posey, and Jaime Towe, Regarding Negotiations with School Employees International Union, Local 521.
5. Public Employee Performance Evaluation Title: Superintendent

The Board reconvened at 6:02 p.m.

**C. Pledge of Allegiance**

**D. Period for Public Presentation and Correspondence**

1. Music Performance and Presentation -- Lyndsey Herrera and Elementary Students.
  - a. Adriana Ribeiro, Lyndsey Herrera, and a group of 5<sup>th</sup> grade students performed for the Board Trustees and audience. They performed several songs using a combination of percussion, strings and brass. This performance demonstrated the students' knowledge of the Orff Schulwerk approach to music education.

**E. Approval of Agenda and Order of Agenda**

Superintendent announced that there was a discrepancy on the Ratification of Employment and Employment Changes. Monica Lobo was listed as being assigned to Dena Boer and should be listed as assigned to Salida Elementary.

The agenda and order of agenda were unanimously approved, on a motion by Nanci E. Fox, seconded by Linda Brughelli, with the aforementioned item being changed.

**Roll Call:**

Virginia Berry – Aye  
Nanci E. Fox – Aye

Dennis Thompson – Aye  
Linda Brughelli – Aye

Gary Dew – Aye

Ayes     5                Noes     0                Abstain     0                Absent     0

**F. Approval of Consent Agenda**

On a motion by Dennis Thompson, seconded by Gary Dew, the following Consent Agenda items were unanimously approved/accepted.

**Roll Call:**

Virginia Berry – Aye  
Nanci E. Fox – Aye

Dennis Thompson – Aye  
Linda Brughelli – Aye

Gary Dew – Aye

Ayes     5                Noes     0                Abstain     0                Absent     0

1. Approve Minutes of March 12, 2019 Regular Board Meeting.
2. Consider Ratification of the Attached List of Employment, Job Changes, Leave Requests, Resignations and Terminations.

3. Consider Approval of MOU between Salida Union School District and the University of Southern California for Student Teaching Agreement and Student School Counseling Agreement.
4. Consider Approval of MOU with CSBA's Practi-Cal for Medi-CAL LEA Billing Option Services Agreement.
5. Consider Approval of Addendum for School Facilities Consulting Services with Jack Schreder & Associates, Inc.
6. Consider Approval of Master Agreement between Stanislaus County Office of Education and Salida Union School District for 2019-2020.
7. Consider Approval of Sale of District Surplus Vehicles and Items by Sealed Bid.
8. Ratify E-RATE Service Agreement – Project 0065-18C, Network Electronics for Salida Union School District.
9. Consider Approval of Contract Agreement between Kontraband Interdiction & Detection Services, Inc. and Salida Union School District for Prevention and Detection Services for 2019-2020 School Year.
10. Ratify Agreement for Special Contract Services between Stanislaus County Office of Education and Salida Union School District for Professional Development.
11. Consider Approval of the Early Head Start and Regional Head Start Refunding Budgets for 2019-2020 Program Year.
12. Consider Approval of the Early Head Start and Regional Head Start Monthly Program Summary for the months of January and February 2019.
13. Consider Approval of the Early Head Start and Regional Head Start Claims for the Month of February for the program year 2018-2019.
14. Consider Approval of the Early Head Start and Regional Head Start Claims for the Month of January for the program year 2018-2019.
15. Early Head Start and Regional Head Start Program Review Report for the program year 2018 – 2019.
16. Ratification of Cal Card Summary for February 22, 2019.
17. Ratification of Cal Card Purchase Logs for February 22, 2019.
18. Approval of Transfers Between Auditor Funds for April 2019.
19. Ratification of Warrants Drawn March 07, 2019 to March 29, 2019.

## **II. DISCUSSION/INFORMATION AGENDA**

- A. Quarterly Report on Williams Complaints, Subject Area of Complaints, and Resolution of Complaints.
  1. Jaime Towe reported that there have been no complaints.
- B. Self-Reflection for Implementation of State Academic Standards - Priority 2
  1. All Districts are required to complete a Self-Reflection for Implementation of State Academic Standards – Priority 2. Superintendent reviewed the ratings received from members of our District Technology and Curriculum Councils and reported that we have improved over last year.
- C. Superintendent's Report
  1. Superintendent reviewed important upcoming events dates. They are as follows:
    - Open House at Salida Middle School – April 25th
    - Annual Board Trustee Spring Dinner – May 6th
    - All Schools Spring Music Performance at Salida Middle School – May 9th
    - Special Board Meeting – May 14th at 4:00pm
    - Elementary Open House and Community Wellness Fair – May 16th at 6:00pm
    - Regular Board Meeting with Study Session – May 21st at 4:30pm
    - 8th Grade Promotional Ceremony at Gregori – May 29th at 6:30pm
    - School Picnics – Dena Boer on May 10th, Sisk on May 15th, Mildred Perkins on May 17th, and Salida Elementary on May 24th.
  2. Mandatory pre-bid conferences and site visits were held for the modernization projects at both Salida Elementary and Mildred Perkins. Sealed bids are due to the District Office on April 24th. Opening and approval of bids will take place on May 9th and May 21st.
- D. Report of Meetings Attended by Board of Education Members
  1. Gary Dew reported that he attended the Salida Elementary 2nd grade Field Trip to Lodi Lake Nature Center. He was able to ride the bus with the students and had a great time. He also reported that he participated in the Fun Run at Salida Elementary that was sponsored by the PE Teachers. He stated that there were several parents and staff assisting, it was well attended and great for the District. Gary feels that we have very good programs at our schools.

- 2. Linda Brughelli reported that she toured Dena Boer and Salida Elementary with Superintendent Tosh. She stated that she appreciated the opportunity to speak with teachers and staff. She also was able to see the physical layout for the modernization projects.

E. Items to be Placed on Future Board of Education Agenda

- 1. Virginia Berry requested a Physical Education Program update.

**III. PUBLIC HEARING/ACTION**

A. Report of Action taken in Closed Session.

- a. There was no action taken in the Closed Session.

B. Consider Approving Moving the December 10, 2019 Board Meeting Date to December 17, 2019.

On a motion by Dennis Thompson and seconded by Linda Brughelli, the Board unanimously approved moving the December 10, 2019 Board Meeting date to December 17, 2019.

**Roll Call:**

Virginia Berry – Aye	Dennis Thompson – Aye	Gary Dew – Aye
Nanci E. Fox – Aye	Linda Brughelli – Aye	
Ayes <u>5</u>	Noes <u>0</u>	Abstain <u>0</u>
		Absent <u>0</u>

C. Public Hearing – The public is invited to comment on the Approval of the Service Employees International Union, Local 521 Contract Openers to Salida Union School District for the Program Year 2019-2020.

*Virginia Berry opened the Public Hearing at 6:37 p.m. and invited the public to comment on the Service Employees International Union, Local 521 Contract Openers to Salida Union School District for the Program Year 2019-2020. There was no input from the public. Virginia Berry closed the Public Hearing at 6:38 p.m.*

D. Consider Approval of the Service Employees International Union, Local 521 Contract Openers to Salida Union School District for the Program Year 2019-2020.

On a motion by Gary Dew and seconded by Dennis Thompson, the Board unanimously approved the Service Employees International Union, Local 521 Contract Openers to Salida Union School District for the Program Year 2019-2020.

**Roll Call:**

Virginia Berry – Aye	Dennis Thompson – Aye	Gary Dew – Aye
Nanci E. Fox – Aye	Linda Brughelli – Aye	
Ayes <u>5</u>	Noes <u>0</u>	Abstain <u>0</u>
		Absent <u>0</u>

E. Consider Approval of Salary Increases for the following positions: Classified Management, Classified Supervisors, Classified Confidential, Certificated Support Staff and Speech Therapists for the 2018-2019 School Year.

On a motion by Nanci E. Fox and seconded by Gary Dew, the Board unanimously approved Salary Increases for the following positions: Classified Management, Classified Supervisors, Classified Confidential, Certificated Support Staff and Speech Therapists for the 2018-2019 School Year.

**Roll Call:**

Virginia Berry – Aye	Dennis Thompson – Aye	Gary Dew – Aye
Nanci E. Fox – Aye	Linda Brughelli – Aye	
Ayes <u>5</u>	Noes <u>0</u>	Abstain <u>0</u>
		Absent <u>0</u>

F. Consider Approval of the Employment Agreement Amendments with Salary Increases for Administrators and Superintendent for the 2018-2019 School Year.

On a motion by Gary Dew and seconded by Linda Brughelli, the Board unanimously approved the Employment Agreement Amendments with Salary Increases for Administrators and Superintendent for the 2018-2019 School Year.

**Roll Call:**

Virginia Berry – Aye	Dennis Thompson – Aye	Gary Dew – Aye
Nanci E. Fox – Aye	Linda Brughelli – Aye	
Ayes <u>5</u>	Noes <u>0</u>	Abstain <u>0</u>
		Absent <u>0</u>

- G. Consider Approval of the Tentative Agreement Between Salida Union School District and California School Employees Association Salida, Chapter # 786.

On a motion by Nanci E. Fox and seconded by Dennis Thompson, the Board unanimously approved the Tentative Agreement Between Salida Union School District and California School Employees Association Salida, Chapter #786.

**Roll Call:**

Virginia Berry – Aye	Dennis Thompson – Aye	Gary Dew – Aye
Nanci E. Fox – Aye	Linda Brughelli – Aye	
Ayes <u>5</u>	Noes <u>0</u>	Abstain <u>0</u>
		Absent <u>0</u>

**IV. ADJOURNMENT**

The meeting was adjourned 6:45 p.m.

Attested by:

Twila Tosh  
 Superintendent  
 Secretary to the Board

**RATIFICATION OF EMPLOYMENT AND EMPLOYMENT CHANGES**

Name	Site	Status	Job Title	Effective Date
Domarin Eivazi	MP/ICS	Hired	State Preschool Associate Teacher	3/1/19
Jovita Wilmes	DB	Hired	State Preschool Associate Teacher	3/11/19
Juana Lynch	SMS	Hired	Receptionist / ASB Account Secretary	4/1/19
Jailen Padilla	DO	Changed positions	Recept/ASB to Account Technician I	3/25/19
Maria “Christy” Lopez	DB	Changed positions	Playground Aide PM to Library Clerk	4/1/19
Monica Lobo	DB	Changed positions	Special Ed Para to Learning Center Assistant	4/1/19
Anjaline Prasad	DB	Changed Sites	Learning Center Assistant (was at SES)	4/1/19
35190	#31	Probationary Release	AC912	3/15/19
35716	#36	Probationary Release	AD635	3/31/19
Guadalupe Espinoza	DB	Resignation	State Preschool Associate Teacher	2/28/19
Jim Manning	SMS	Retirement	Teacher	5/31/19

*DB = Dena Boer, SES = Salida Elementary, SK = Sisk Elementary, MP = Mildred Perkins, SMS = Salida Middle, IC=Independence Charter, MFC = Marilyn Frakes, MOT = Maintenance Operations Transportation, DO = District Office, DW=District Wide, CK = Central Kitchen, FS = Food Service, CDP = Child Development Program*