

**Minutes of the
SALIDA UNION SCHOOL DISTRICT
November 17, 2020
BOARD OF TRUSTEES MEETING**

I. INITIAL MATTERS

A. Call to Order

Dennis Thompson, President of the Board of Trustees, called the Meeting to order at 5:00 p.m. In attendance were Trustees: Linda Brughelli, Nanci E. Fox, Virginia Berry, Gary Dew and Superintendent, Twila Tosh.

B. Closed Session

At 5:01 p.m., the Board adjourned to Closed Session to discuss:

1. Conference with Labor Negotiators, Twila Tosh, Shawn Posey, and Jaime Towe, Regarding Negotiations with Salida Teachers' Association.
2. Conference with Labor Negotiators, Twila Tosh, Shawn Posey, and Jaime Towe, Regarding Negotiations with California School Employees Association, Chapter 786.
3. Conference with Labor Negotiators, Twila Tosh, Shawn Posey, and Jaime Towe, Regarding Negotiations with School Employees International Union, Local 521.
4. Public Employee Performance Evaluation
Title: Administration

The Board reconvened at 6:10 p.m.

C. Pledge of Allegiance

D. Period for Public Presentation and Correspondence

In response to the Governor's Executive Order N-25-20 the SUSD Board Meetings are closed to the public until further notice. The physical meeting location was limited to Board of Trustees and selected senior administration to ensure recommended guidelines for social distancing were practiced. Members of the public were encouraged to listen to the meeting via phone conference and submit public comments via email or phone message.

1. The conference call was open to the public. No members of the public came forth or submitted comments prior to the meeting.

E. Approval of Agenda and Order of Agenda

The agenda and order of agenda were unanimously approved, on a motion by Virginia Berry, seconded by Linda Brughelli.

Roll Call:

Virginia Berry – Aye

Dennis Thompson – Aye

Gary Dew – Aye

Nanci E. Fox – Aye

Linda Brughelli – Aye

Ayes 5 Noes 0 Abstain 0 Absent 0

F. Approval of Consent Agenda

On a motion by Gary Dew, seconded by Nanci E. Fox, the following Consent Agenda items were unanimously approved/accepted.

Roll Call:

Virginia Berry – Aye

Dennis Thompson – Aye

Gary Dew – Aye

Nanci E. Fox – Aye

Linda Brughelli – Aye

Ayes 5 Noes 0 Abstain 0 Absent 0

1. Approve Minutes of October 6, 2020 Special Board Meeting
2. Approve Minutes of October 20, 2020 Regular Board Meeting
3. Consider Ratification of the Attached List of Employment, Job Changes, Leave Requests, Resignations and Terminations.
4. Consider Approval Agreement for One-Time State Pre-School Quality Awards Improvement System between Salida Union School District and the Stanislaus County Office of Education.

5. Consider Approval of Independent Contractor Services Agreement with Express2Progress for Special Education Assessments.
6. Ratification of Agreement for Special Support Services between Salida Union School District and Stanislaus County Office of Education for Equitable Services Support Project.
7. Ratify Amendment #1-Agreement for Delegation Activities between Salida Union School District and Stanislaus County Office of Education Under Head Start Grant No. 09-CH-011214/02.
8. Ratification of the After School Education and Safety Program Grant.
9. Ratification of Cal-Card Summary for September 2020.
10. Ratification of Cal-Card Purchase Logs for September 2020.
11. Approval of Transfers Between Auditor Funds for November 2020.
12. Ratification of Warrants Drawn October 14, 2020 to November 06, 2020.

II. DISCUSSION/INFORMATION AGENDA

A. Salida Almond Farm Update

1. Lane Parker gave an update on the Salida Almond Farm. He presented the board with the production history over the last 5 years, issues being addressed this season and the net proceeds after production costs for the 2019 and 2020 seasons. Linda Brughelli asked if we have requested COVID-19 Relief Funds from the USDA. Lane stated that we had not; however, he would contact Maria Perez and get back to us. Dennis Thompson asked if UC Davis is contributing financially to the Farm project. Lane reported that the Almond Board contributes \$5,000 per year to offset the costs as we are volunteering for the almond trial. Linda Brughelli inquired as to the status of the Almond curriculum that was created for the District by April Nuckles. Superintendent stated it was reviewed with Stanislaus County Office of Education and they were very impressed and interested. Due to COVID-19, the integration of the curriculum was delayed.

B. Reading of Mandated Updates to Board Bylaws, Board Policies, Administrative Regulations, and Exhibits.

1. The policies brought forth were reviewed and discussed. All policies will be brought back in November for approval.

C. Update on COVID-19 as it Relates to School Re-Opening.

1. Superintendent Tosh reported that Stanislaus County has moved back to the purple tier. This impacts the re-opening of the middle school, however elementary sites can stay open for in-person learning. Our recommendation is once the county can maintain a red tier status for two weeks, we can re-open the middle school. We will officially notify parents and staff of the delay tomorrow morning. Superintendent asked the board for direction on bringing 5th grade back at the same time as 4th grade students return on November 30th. The board agreed that 4th and 5th grades would return together on November 30th. In January, parents will be given the opportunity to change the learning option for their child. Kindergarten will return on January 11, 2021. Nanci E. Fox asked if we would be offering additional resources to our at risk middle school students. Superintendent Tosh stated that SMS is working on providing small in-person cohorts of up to 16 students, including teacher and aide.

D. Superintendent's Report

1. Superintendent Tosh informed the board that she will bring a certificated substitute rate increase to the December board meeting for board discussion and action. Other districts in the county are increasing their sub rate of pay as well.
2. Superintendent Tosh presented Dennis Thompson with an appreciation gift to recognize the 25 years of service and dedication to the Salida Union School District as a Board Trustee for Area 3. Dennis Thompson thanked the board, staff, and families and stated that he has been blessed to have served on the board for the last 25 years.

E. Report of Meetings Attended by Board of Education Members.

1. Virginia Berry stated that she was able to meet with principals at all sites. She felt that schedules and operations at each site are going well. She also shared that the middle school Interact students participated in a food drive on site. The students were happy to be back on campus and working together.

F. Items to be Placed on Future Board of Education Agenda.

1. Nothing at this time.

III. PUBLIC HEARING/ACTION

A. Report of Action Taken in Closed Session

- a. No action was taken in closed session.

B. Consider Approval of 2020-2021 Employee Ratio Summary Certification Document.

On a motion by Virginia Berry and seconded by Gary Dew, the Board unanimously approved the 2020-2021 Employee Ratio Summary Certification Document.

Roll Call:

Virginia Berry – Aye
Nanci E. Fox – Aye

Dennis Thompson – Aye
Linda Brughelli – Aye

Gary Dew – Aye

Ayes 5 Noes 0 Abstain 0 Absent 0

C. Consider Approval of Resolution 2021-09 Authorizing the Lease-Purchase of Computer Equipment and Related Services.

On a motion by Linda Brughelli and seconded by Nanci E. Fox, the Board unanimously approved Resolution 2021-09 Authorizing the Lease-Purchase of Computer Equipment and Related Services.

Roll Call:

Virginia Berry – Aye
Nanci E. Fox – Aye

Dennis Thompson – Aye
Linda Brughelli – Aye

Gary Dew – Aye

Ayes 5 Noes 0 Abstain 0 Absent 0

D. Consider Approval of Resolution 2021-10 Authorizing Acquisition of Interactive Flat Panels and HoverCam Pilot XS.

On a motion by Virginia Berry and seconded by Nanci E. Fox, the Board unanimously approved Resolution 2021-10 Authorizing Acquisition of Interactive Flat Panels and HoverCam Pilot XS.

Roll Call:

Virginia Berry – Aye
Nanci E. Fox – Aye

Dennis Thompson – Aye
Linda Brughelli – Aye

Gary Dew – Aye

Ayes 5 Noes 0 Abstain 0 Absent 0

IV. Adjournment

Prior to adjournment, Dennis Thompson closed by reviewing our board values: We speak with kindness to build compassion. We listen with respect to build understanding. We act with intention to build relationships. We think with clarity to build learning.

The meeting was adjourned 7:02 p.m.

Attested by:

Twila Tosh
Superintendent
Secretary to the Board

RATIFICATION OF EMPLOYMENT AND EMPLOYMENT CHANGES

November 2020

Name	Site	Status	Job Title	Effective Date
Jeremy Stogner	SK/MP	Hire	Computer Technician I	11/09/2020
Martine Tapia	CK	Position Change	FS Delivery Warehouse Worker to Nutrition Service Assistant	8/4/2020
Bobbie Ward	CK	Position Change	FS Delivery Warehouse Worker to Nutrition Service Assistant	8/4/2020
Domarina Beitsayad	CDP, SES	Resignation	Head Start Associate Teacher	10/5/2020
Jenny Chaney	CDP,MFC	Resignation	Head Start Associate Teacher	10/23/2020
Louise Nunez	CDP,SES	Resignation	Head Start Teacher	10/23/2020
Avonne Pfeifer	Sisk	Resignation	Health Clerk	11/03/2020
Xiomaris Sierra	CDP,MFC	Resignation	State Preschool Associate Teacher	10/23/2020
# 36001	31	Probationary Release	AC486	11/6/2020

DB = Dena Boer, SES = Salida Elementary, SK = Sisk Elementary, MP = Mildred Perkins, SMS = Salida Middle, IC=Independence Charter, MFC = Marilyn Frakes, MOT = Maintenance Operations Transportation, DO = District Office, DW=District Wide, CK = Central Kitchen, FS = Food Service, CDP = Child Development Program