

**Minutes of the  
SALIDA UNION SCHOOL DISTRICT  
May 18, 2021  
BOARD OF TRUSTEES MEETING**

**I. INITIAL MATTERS**

**A. Call to Order**

Linda Brughelli, President of the Board of Trustees, called the Meeting to order at 4:30 p.m. In attendance were Trustees: Nanci E. Fox, Virginia Berry, Gary Dew, Maria Magana, and Superintendent, Twila Tosh.

**B. Closed Session – Room 62**

At 4:31 p.m., the Board adjourned to Closed Session to discuss:

1. Conference with Labor Negotiators, Twila Tosh, Shawn Posey, and Jaime Towe, Regarding Negotiations with Salida Teachers' Association.
2. Conference with Labor Negotiators, Twila Tosh, Shawn Posey, and Jaime Towe, Regarding Negotiations with California School Employees Association, Chapter 786.
3. Conference with Labor Negotiators, Twila Tosh, Shawn Posey, and Jaime Towe, Regarding Negotiations with School Employees International Union, Local 521.
4. Conference with Labor Negotiators, Twila Tosh, Shawn Posey, and Jaime Towe, Regarding Unrepresented Employee: Assistant Superintendent.
5. Employment: Assistant Superintendent
6. Public Employee Performance Evaluation Title: Superintendent

*The Board reconvened at 6:03 p.m.*

**D. Pledge of Allegiance**

**E. Period for Public Presentation and Correspondence**

In response to the Governor's Executive Order N-25-20 the SUSD Board Meetings are closed to the public until further notice. The physical meeting location was limited to Board of Trustees and selected senior administration to ensure recommended guidelines for social distancing were practiced. Members of the public were encouraged to listen to the meeting via phone conference and submit public comments via email or phone message.

1. Recognition of Salida Middle School Students for their participation in the daily Wildcat Broadcast.
  - a. The Board of Trustees, Mrs. Limbaugh, Ms. Day, and Principal King recognized three Salida Middle School students with certificates. These students provided weekly broadcasts that helped students to feel connected and informed during the Covid-19 Pandemic.
2. Recognition of Retiring Salida Union School District Employees:
  - a. Twila Tosh and the Board of Trustees recognized the following staff members for their years of service to the Salida Union School District.

**2020 Retirees**

- John Epperson – 35 Years
- Lauri Van Diemen – 33 Years
- Kim Boardman – 32 Years
- Jeri Passalaqua – 31 Years
- Susan Harvey – 30 Years
- Jeanne Davis – 26 Years
- Kathryn Pimentel – 22 Years
- Linda Fostinis – 22 Years
- Maureen Lucas – 22 Years

**2021 Retirees**

- BettyJo Hardenbrook – 34 Years
- Kathleen Cronin – 34 Years
- Sandra Ybarra – 25 Years
- Donald Howell – 23 Years
- Lillis Handford – 21 Years

*The conference call was open to the public. No members of the public came forth or submitted comments prior to the meeting.*

#### F. Approval of Agenda and Order of Agenda

On a motion by Virginia Berry, seconded by Maria Magana, the agenda and order of agenda were unanimously approved.

##### Roll Call:

Gary Dew – Aye	Linda Brughelli – Aye	Virginia Berry – Aye
Nanci E. Fox – Aye	Maria Magana – Aye	
Ayes <u>5</u>	Noes <u>0</u>	Abstain <u>0</u>
		Absent <u>0</u>

#### G. Approval of Consent Agenda

On a motion by Nanci E. Fox, seconded by Gary Dew, the following Consent Agenda items were unanimously approved/accepted.

##### Roll Call:

Gary Dew – Aye	Linda Brughelli – Aye	Virginia Berry – Aye
Nanci E. Fox – Aye	Maria Magana – Aye	
Ayes <u>5</u>	Noes <u>0</u>	Abstain <u>0</u>
		Absent <u>0</u>

1. Approve Minutes of April 21, 2021 Regular Board Meeting
2. Consider Ratification of the Attached List of Employment, Job Changes, Leave Requests, Resignations and Terminations.
3. Consider Approval of MOU between Salida Union School District and Brandman University for Supervised Fieldwork Agreement.
4. Consider Approval of Agreement Between Salida Union School District and Center for Human Services for Mental Health Services.
5. Ratify American Modular Systems Proposal for DSA Approved board Room Building with for Sisk Elementary School Modernization.
6. Consider Approval of Bus Service Agreement between Salida Union School District and Hart-Ransom School District.
7. Consider Approval of Agreement for Consultant Services between LC Education – Lisa Cheney and Salida Union School District for Special Education Student Evaluations and Training Services.
8. Ratification of Agreement for Special Contract Services with Stanislaus County Office of Education for Science Professional Development MOU 9461-20061.
9. Ratification of Service Agreement between California IT in Education (CITE) and Salida Union School District.
10. Consider Approval of the Early Head Start and Regional Head Start Monthly Program Summary for the month of March 2021.
11. Consider Approval of the Early Head Start and Regional Head Start Claim for the Month of March for the program year 2020-2021.
12. Consider Approval of the Early Head Start and Regional Head Start Cost of Living (COLA) Funding Budgets for 2021-2022 Program Year.
13. Consider the Approval for the Early Head Start and Regional Head Start Self-Assessment Report and Corrective Action Plan for Continuous Improvement for 2020– 2021.
14. Ratification of Cal-Card Summary for March 22, 2021.
15. Ratification of Cal-Card Purchase Logs for March 22, 2021.
16. Approval of Transfers Between Auditor Funds May, 2021.
17. Ratification of Warrants Drawn April 2, 2021 to April 29, 2021.

## II. DISCUSSION/INFORMATION AGENDA

- A. Book Discussion: How Not to Be a Terrible School Board Member: Lessons for School Administrators and Board Members, 1st Edition by Richard E. Mayer
  1. The Trustees reviewed the book presented for reading. Each Trustee shared their thoughts and spoke to which part of the book was most relatable to them as a Board Member. Maria Magana suggested “The Power of a Positive Team” by Jon Gordon to be the next book review. This book will be distributed at the next board meeting.
- B. Self-Reflection Tool: Implementation of State Academic Standards - Priority 2

1. All Districts are required to complete a Self-Reflection for Implementation of State Academic Standards – Priority 2. Superintendent reviewed the ratings received from members of our District Technology and Curriculum Councils and reported that we have improved over last year.
- C. Self-Reflection Tool: Parent and Family Engagement - LCFF Priority 3
1. Superintendent reviewed the ratings received by parent surveys and stakeholder input and reported strengths in the following areas: creating welcoming environments, building trusting and respectful relationships and two-way communication.
- D. Superintendent’s Report
1. DataPath has begun the network and security assessment for our District. This information will be presented in a report at an upcoming meeting.
  2. Lane Parker, our Almond Farm Manager, will be retiring this month. We will start the bid process to secure a new farm management company. Once the management companies submit their bids, qualifications and references will be reviewed to determine which company will best service the district needs. This information will be brought back to the next board meeting for discussion and approval.
  3. Sisk Modernization projects were delayed due to a main public powerline running directly under ground under the existing blacktop where the portable would be placed. Additionally, we did not receive enough qualified bids. The bid process has been extended. Bid approval will be brought to the Board for approval at the June 8th Special Board Meeting.

Members of the public were notified and given the opportunity to submit comments or questions regarding the actions and expenditures proposed in the District and Charter LCAP. The following are the comments received and the responses read by the Superintendent:

**The District received the following comments for LCAP Goal 1:**

Comment: Add in more supports for learning, a reading specialist (or better) more consistent staff for interventions.

Response: The district anticipates adding additional Learning Center staff to provide increased literacy support for Kindergarten and First grade.

Comment: Exceptional Learning environments when our class budgets were decreased? \$165 for a covid year that was stressful for students.

Response: Classroom budgets were not decreased, in fact they were increased. The district provided an additional \$200.00 per classroom to purchase all students supplies for Distance Learning. Once the students returned for In-Person Learning, classroom teachers were issued a supply budget equivalent to approximately \$45.00 per student. The District has already budgeted for \$60.00 per student for the 2021-22 school year an increase of \$15.00 per student over the 2020-21 year.

**The District received the following comments for LCAP Goal 2:**

Comment: PBIS doesn’t always provide a safe environment.

Response: PBIS is a multi-tiered, evidence-based model that seeks to support and enhance both academic and behavioral outcomes for all students. When implemented correctly, PBIS promotes a more positive school climate, safer learning environments, and more trusting and respectful student-teacher relationships. With PBIS, students learn about appropriate behavior just as they learn about math or English — an effective strategy across all age groups.

PBIS is just one factor in our districts multi-tier support system. We provide counseling, Social Emotional lessons and activities, site wide expectations and adequate supervision for outdoor activities including recess and lunch time. Three of our elementary sites have single point of entry and our fourth elementary site will have a single point of entry for the 2021-22 school year. We are strengthening our social-emotional support by partnering with Stanislaus County Behavioral Health for Tier Three services, such as a clinical psychologist.

**The District received the following comments for LCAP Goal 3:**

Comment: More parent nights and parent offerings throughout the year to keep families involved and in touch with their homeschool.

Response: Due to COVID 19 the district was unable to offer in person opportunities. However, we have several events for the 2021-22 school year. These include small family meetings with their child's teacher to begin the year, school wide picnic/celebration to kick the year off, science and literacy nights to name a few.

Comment: Encourage parent and families to log into Clever and Aeries will help.

Response: The district is moving to an online registration process which will require parents to provide contact information, including an email address. This will allow sites to push out notifications more readily to all parents.

E. Report of Meetings Attended by Board of Education Members

1. Gary Dew reported that he had visited Salida Middle School. He really enjoyed his time there and seeing all the students. Gary stated that he appreciates all of the hard work and dedication from the staff.
2. Virginia Berry stated that she had visited all campuses. She is very happy with what she has seen at each campus.
3. Maria Magana reported that she had been the guest speaker at the online PIQE graduation of our English Learner parents. She was encouraged to see parents be a part of their child's education and congratulated them on completing the course.

F. Items to be Placed on Future Board of Education Agenda

1. A report on recycling sustainability will be presented after the first of the new school year.

**III. PUBLIC HEARING/ACTION**

A. Report of Action taken in Closed Session.

5. Employment: Assistant Superintendent

In Closed Session, on a motion made by Gary Dew, seconded by Linda Brughelli, by a vote of 3 to 2 with 0 abstentions and 0 absent, the Board took action to approve the hiring of Agustin Mireles in the position of Assistant Superintendent effective July 1, 2020. The Board will take formal action to hire Agustin Mireles in this position at the next regular Board meeting on June 15, 2021 when they approve an Employment Agreement for July 1, 2020/21 in this position.

**Roll Call:**

Gary Dew – Aye	Linda Brughelli – Aye	Virginia Berry – No
Nanci E. Fox – Aye	Maria Magana – No	
Ayes <u>3</u>	Noes <u>2</u>	Abstain <u>0</u>
		Absent <u>0</u>

B. Consider Approval of the Tentative Agreement Between Salida Union School District and California School Employees Association Salida, Chapter # 786 for the 2020-2021 School Year.

On a motion by Nanci E. Fox and seconded by Virginia Berry, the Board unanimously approved the Tentative Agreement Between Salida Union School District and California School Employees Association Salida, Chapter # 786 for the 2020-2021 School Year.

**Roll Call:**

Gary Dew – Aye	Linda Brughelli – Aye	Virginia Berry – Aye
Nanci E. Fox – Aye	Maria Magana – Aye	
Ayes <u>5</u>	Noes <u>0</u>	Abstain <u>0</u>
		Absent <u>0</u>

C. Consider Approval of the Declaration of Need for Fully Qualified Teachers for the 2021-2022 School Year.

On a motion by Virginia Berry and seconded by Linda Brughelli, the Board unanimously approved the Declaration of Need for Fully Qualified Teachers for the 2021-2022 School Year.

**Roll Call:**

Gary Dew – Aye	Linda Brughelli – Aye	Virginia Berry – Aye
Nanci E. Fox – Aye	Maria Magana – Aye	
Ayes <u>5</u>	Noes <u>0</u>	Abstain <u>0</u>
		Absent <u>0</u>

- D. Consider Adoption of Science Techbook - Discovery Education – Kindergarten through Sixth Grade and Extending the Purchase for Seventh and Eighth Grades through 2028.

On a motion by Gary Dew and seconded by Maria Magana, the Board unanimously approved the adoption of Science Techbook - Discovery Education – Kindergarten through Sixth Grade and Extending the purchase for Seventh and Eighth Grades through 2028.

**Roll Call:**

Gary Dew – Aye	Linda Brughelli – Aye	Virginia Berry – Aye
Nanci E. Fox – Aye	Maria Magana – Aye	
Ayes <u>5</u>	Noes <u>0</u>	Abstain <u>0</u>
		Absent <u>0</u>

- E. Consider Adoption of California Read 180 Universal System Curriculum for grades 6th through 8th.

On a motion by Linda Brughelli and seconded by Virginia Berry, the Board unanimously approved the adoption of California Read 180 Universal System Curriculum for grades 6th through 8th.

**Roll Call:**

Gary Dew – Aye	Linda Brughelli – Aye	Virginia Berry – Aye
Nanci E. Fox – Aye	Maria Magana – Aye	
Ayes <u>5</u>	Noes <u>0</u>	Abstain <u>0</u>
		Absent <u>0</u>

- F. Consider Approval of the Salida Union School District Expanded Learning Opportunities Grant Plan for the 2020-2021 School Year.

On a motion by Nanci E. Fox and seconded by Gary Dew, the Board unanimously approved the Salida Union School District Expanded Learning Opportunities Grant Plan for the 2020-2021 School Year.

**Roll Call:**

Gary Dew – Aye	Linda Brughelli – Aye	Virginia Berry – Aye
Nanci E. Fox – Aye	Maria Magana – Aye	
Ayes <u>5</u>	Noes <u>0</u>	Abstain <u>0</u>
		Absent <u>0</u>

- G. Consider Approval of the Independence Charter School Expanded Learning Opportunities Grant Plan for the 2020-2021 School Year.

On a motion by Linda Brughelli and seconded by Virginia Berry, the Board unanimously approved the Independence Charter School Expanded Learning Opportunities Grant Plan for the 2020-2021 School Year.

**Roll Call:**

Gary Dew – Aye	Linda Brughelli – Aye	Virginia Berry – Aye
Nanci E. Fox – Aye	Maria Magana – Aye	
Ayes <u>5</u>	Noes <u>0</u>	Abstain <u>0</u>
		Absent <u>0</u>

- H. Consider Approval of the Certificated Substitute Teacher Pay Rate.

On a motion by Virginia Berry and seconded by Maria Magana, the Board unanimously approved the Certificated Substitute Teacher Pay Rate.

**Roll Call:**

Gary Dew – Aye	Linda Brughelli – Aye	Virginia Berry – Aye
Nanci E. Fox – Aye	Maria Magana – Aye	
Ayes <u>5</u>	Noes <u>0</u>	Abstain <u>0</u>
		Absent <u>0</u>

- I. Consider Approval of the Employment Agreement Amendments with Salary Increases for Administrators and Superintendent for the 2020-2021 School Year.

On a motion by Virginia Berry and seconded by Nanci E. Fox, the Board unanimously accepted the the Employment Agreement Amendments with Salary Increases for Administrators and Superintendent for the 2020-2021 School Year.

**Roll Call:**

Gary Dew – Aye	Linda Brughelli – Aye	Virginia Berry – Aye
Nanci E. Fox – Aye	Maria Magana – Aye	
Ayes <u>5</u>	Noes <u>0</u>	Abstain <u>0</u>
		Absent <u>0</u>

**IV. ADJOURNMENT**

Attested by:

Twila Tosh  
 Superintendent  
 Secretary to the Board

**RATIFICATION OF EMPLOYMENT AND EMPLOYMENT CHANGES**

<b>Name</b>	<b>Site</b>	<b>Status</b>	<b>Job Title</b>	<b>Effective Date</b>
Sara Bradley	DW	Hire	School Nurse	2021/2022
Star Graves	SES	Hire	Counselor	2021/2022
Antonise Martinez	SMS	Change positions	Moved from ASP Para to Special Ed Para, SMS	4/12/2021
Bettina Eivazian	SMS	Change positions	Moved from Learning Director, DB to Dean of Students, SMS	8/1/2021
Irma Gutierrez	SES	Change positions	Moved from Cafeteria Monitor AM to Instructional Aide	4/14/2021
Maril Soomolan	DB	Change Sites	Learning Director, moved from SMS to DB	8/1/2021
Meloney Sanders	SK	Change Sites	Cafeteria Monitor AM moving to SES	4/14/2021
Maria "Christy" Lopez	DB	Unpaid Leave	Library Clerk	2020/2021
Barbara Gaik	MOT	Resignation	Bus Driver	5/31/2021
Kayla Poulos	SMS	Resignation	After School Program Site Supervisor	5/10/2021
Melanie Phan	MP/ICS	Resignation	Resource Special Education Paraprofessional	5/31/2021
Sarah Ramczyk	SK	Resignation	Special Education Paraprofessional	5/31/2021
Shawn Posey	DO	Resignation	Assistant Superintendent	6/30/2021
Thalia Soriano	MP/ICS	Resignation	Attendance Clerk	6/4/2021

*DB = Dena Boer, SES = Salida Elementary, SK = Sisk Elementary, MP = Mildred Perkins, SMS = Salida Middle, IC=Independence Charter, MFC = Marilyn Frakes, MOT = Maintenance Operations Transportation, DO = District Office, DW=District Wide, CK = Central Kitchen, FS = Food Service, CDP = Child Development Program*