

**Service Employees International Union
2023-2024 Salary Schedule
Appendix A**

Head Start or Early Head Start Salaries	Days	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Literacy Coordinator, Master Teacher	192, 225	7	29.45	29.93	30.82	31.70	32.64	34.27
Teacher CCP+BA, Home Visitor+BA	189, 225	6	24.46	25.69	26.95	28.30	29.71	31.20
Teacher CCP+AA, Home Visitor+AA	189, 225	5	19.39	20.18	21.05	21.88	22.74	23.86
Secretary	261	4	18.30	19.37	20.30	21.32	22.38	23.52
Family Service Worker	189	3	16.18	16.81	17.47	18.30	19.37	20.30
Associate Teacher, Receptionist/Secretary	189, 225, 261	2	15.82	16.17	16.47	16.83	17.14	18.03
Custodian	261	1	15.24 (\$15.50 effective 1/1/2023)	16.05	17.05	18.13	19.44	20.43
State Preschool Salaries		Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Teacher CCP+AA+BA	184	5	24.46	25.69	26.95	28.30	29.71	31.20
Teacher CCP+AA	184	4	19.39	20.18	21.05	21.88	22.74	23.86
Secretary	261	3	18.30	19.37	20.30	21.32	22.38	23.52
Associate Teacher, Receptionist/Secretary	184, 261	2	15.82	16.17	16.47	16.83	17.14	18.03
Custodian	261	1	15.24 (\$15.50 effective 1/1/2023)	16.05	17.05	18.13	19.44	20.43

*Substitutes will be paid at step 1 of the job worked (Sub Teacher paid at AA rate only)

Change Fiscal Year
Board Approved 6/20/23
Revised 6/22/23