

**Salida Union School District
California School Employees Association
2023-2024 Salary Schedule
Amendment #2**

Range	Days	Classified Positions	Days	Classified Positions	Step 1 Hourly Rate	Step 2 Hourly Rate	Step 3 Hourly Rate	Step 4 Hourly Rate	Step 5 Hourly Rate	Step 6 Hourly Rate
1	183	Cafeteria Worker I	190	Waste Recycling Warehouse Worker	15.53	16.55	17.55	18.60	19.15	19.73
	180	District Driver/Maintenance Helper	181	Crossing Guard	(\$16.32 effective 1/1/2024)					
	261	Groundskeeper Helper	182	Food Service Delivery/Service						
2	183	Central Kitchen Cafeteria Worker I			16.50	17.29	18.42	19.53	20.11	20.72
3	181	Campus Supervisor	181	Physical Education Helper	16.78	17.88	19.13	20.49	21.10	21.73
	181	Instructional Aide – Bilingual	181	Cafeteria/Playground Aide						
	181	Instructional Aide - Special Education	181	Café Monitor						
4	183	Cafeteria Worker II	183	Itinerant Food Service Worker	17.51	18.60	19.91	21.32	21.96	22.63
	261	Data Technology Clerk	181	Student Service Facilitator						
	181	After School Program/Campus Supervisor	183	Food Service Worker Assistant						
	190	Food Service Delivery Driver/Warehouse Worker	181	Delivery/Warehouse Worker						
5	261	Cafeteria Worker III	181	Computer Lab Aide	18.15	19.40	20.69	22.16	22.82	23.51
	183	Cafeteria Worker III - Site	181	Health Clerk						
	185	Library Clerk - Elementary	261	Maintenance Operations Worker						
	180	Supply Inventory Clerk	180	Warehouse Clerk						
	261	Maintenance/Mechanic's Helper/Bus Driver	180	Clerk Typist II						
6	261	Food Service Worker Lead	183	Food Service Worker Lead	18.91	20.14	21.53	23.06	23.75	24.47
7	181	Instructional Paraprofessional	181	ASP Instructional Aide	19.65	20.92	22.39	23.98	24.70	25.44
	190	Instructional Computer Lab Support Tech (Para)	181	Lead Campus Supervisor						
	181	Instructional Paraprofessional – Bilingual	181	Learning Center Assistant						
	181	Instructional Paraprofessional – Special Education	181	Student Support Paraprofessional						
8	261	Account Office Clerk	185	School Account Clerk	20.48	21.78	23.32	24.95	25.69	26.47
	195	Attendance Clerk – Elementary	185	School Secretary I						
	261	Custodian I	261	Secretary I – Maintenance						
	261	Groundskeeper	185	Special Programs Secretary						
	261	Maintenance Worker I	190	Staff Secretary						
	190	Receptionist/Staff Secretary	181	ASB Account Secretary/Clerk						
	261	MOT Secretary								
9	261	Account Clerk/Payroll II	261	Lead Maintenance/Operations Worker II	21.26	22.64	24.20	25.90	26.67	27.47
	261	Account Clerk/Payroll II/IT	195	Library Clerk – Middle School						
	200	Attendance Clerk – SMS (middle school)	195	Library Media Clerk						
	185	Behavior Support Assistant	261	Maintenance Worker II						
	190	CN Lead Warehouse/Delivery Worker	195	Supportive Services Liaison – DO						
	261	Custodian – Administration	185	Speech Language Pathologist Assistant						
	261	Custodian II	261	Groundskeeper II						
10	261	Curriculum Secretary	200	School Secretary II	22.14	23.54	25.19	26.96	27.77	28.60
	210	School Secretary II – SMS	195	Computer Technician I						
11	261	Account Technician I	182, 261	Bus Driver	22.94	24.49	26.17	28.00	28.85	29.71
	185	Transportation Dispatcher								
12	261	Mechanic	182	ASP Site Supervisor	23.94	25.47	27.25	29.18	30.05	30.95
13					24.90	26.49	28.38	30.33	31.24	32.18
14	261	Maintenance Worker III (Skilled)			25.84	27.58	29.48	31.53	33.58	35.61
15	261	Lead Mechanic	261	Lead Maintenance	26.91	28.66	30.67	32.79	34.93	37.06
	261	Lead Transportation	261	Purchasing Technician						
16					28.27	30.06	32.21	34.43	36.69	38.90
17	261	District Technology Specialist			32.45	34.05	35.81	37.55	38.67	39.84

Substitutes

All CSEA Substitutes will be paid at Step 1 of the appropriate Range, with the exception of Bus Driver and Custodian I, who will be paid at Step 2.

LONGEVITY

After completion of ten (10) years of continuous service: 8 hour employee receives \$420 per year, 4-8 hour employee receives \$280 per year, 1-4 hour employee receives \$140 per year
 After completion of fifteen (15) years of continuous service: 8 hour employee receives \$840 per year, 4-8 hour employee receives \$560 per year, 1-4 hour employee receives \$280 per year
 After completion of twenty (20) years of continuous service: 8 hour employee receives \$1,260 per year, 4-8 hour employee receives \$840 per year, 1-4 hour employee receives \$420 per year

Increase appropriate steps to meet CA Minimum Wage, plus
 2% per CSEA contract language. Effective 1/1/2024
 Board Approved on 12/12/23
 Revised 12/21/23