

**Service Employees International Union
2021-2022 Salary Schedule
Appendix A
Amendment #2**

Head Start or Early Head Start Salaries	Days	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Literacy Coordinator, Master Teacher	192, 225	7	28.79	29.26	30.13	30.99	31.91	33.51
Teacher CCP+BA, Home Visitor+BA	189, 225	6	23.91	25.12	26.35	27.67	29.05	30.50
Teacher CCP+AA, Home Visitor+AA	189, 225	5	18.96	19.73	20.58	21.39	22.23	23.33
Secretary	261	4	17.89	18.94	19.85	20.84	21.88	23.00
Family Service Worker	189	3	15.82	16.44	17.08	17.89	18.94	19.85
Associate Teacher, Receptionist/Secretary	189, 225, 261	2	15.47	15.81	16.10	16.45	16.76	17.63
Custodian	261	1	14.90 (\$15.00 effective 1/1/2022)	15.69	16.67	17.73	19.01	19.97
State Preschool Salaries		Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Teacher CCP+AA+BA	184	5	23.91	25.12	26.35	27.67	29.05	30.50
Teacher CCP+AA	184	4	18.96	19.73	20.58	21.39	22.23	23.33
Secretary	261	3	17.89	18.94	19.85	20.84	21.88	23.00
Associate Teacher, Receptionist/Secretary	184, 261	2	15.47	15.81	16.10	16.45	16.76	17.63
Custodian	261	1	14.90 (\$15.00 effective 1/1/2022)	15.69	16.67	17.73	19.01	19.97

*Substitutes will be paid at step 1 of the job worked (Sub Teacher paid at AA rate only)

Revised 5/23/22

Increase of 1.22%
Effective 7/1/2021
Board Approved 5/17/22